

Editorial

Editorial for *Human Resources Management and Services* (Volume 5, Issue 2)

A. S. A. Ferdous Alam[†]

School of Business Management (SBM), Universiti Utara Malaysia, 06010 UUM, Sintok, Kedah, Malaysia;
rial.ferdous@gmail.com

[†] Editor of *Human Resources Management and Services*

Received: 24 December 2023; Available online: 31 December 2023

This issue provides valuable insights and current research topics related to human resource management, with a particular focus on training personnel and their personalities, attitudes toward work, emotions, and mental health.

A key component of human resource management is talent training. The higher education of university students can significantly impact their job prospects and future occupations. This issue addresses relevant problems and offers guidance on effectively developing talent to enhance employability.

For example, Radygina^[1] identifies a major problem in the education of employees in the tourism and hospitality sectors, proposing a model for practical training that could boost graduates' employability and enhance service standards.

The issue also delves into staff members' personalities, feelings, mental health, and work-related attitudes. Employee performance and outcomes are influenced by these factors. For instance, Bandelj^[2] found positive correlations between burnout dimensions and workaholism among Slovenian employees. Lee^[3] explores the impact of unforeseen events on employees' emotions at work, emphasizing the correlation between self-emotion appraisal and resilience.

In conclusion, exceptional job skills and a positive attitude at work contribute to superior performance. The topics covered in this issue underscore the importance for human resource managers to consider employees' mental health and work-related attitudes.

Conflict of interest

The author declares no conflict of interest.

References

1. Radygina EG. Practical training model for students in tourism and hospitality: Description of the elements of the practical training system at the university. *Human Resources Management and Services* 2023; 5(2): 3372. doi: 10.18282/hrms.v5i2.3372
2. Bandelj A. Burnout, workaholism and their consequences. *Human Resources Management and Services* 2023; 5(2): 3379. doi: 10.18282/hrms.v5i2.3379

3. Lee H. Organization resilience and organizational commitment: The roles of emotion appraisal and psychological safety. *Human Resources Management and Services* 2023; 5(2): 3371. doi: 10.18282/hrms.v5i2.3371